



Utah Transit Authority

Board of Trustees

MEETING MINUTES - Final

669 West 200 South
Salt Lake City, UT 84101

Friday, November 19, 2021

9:00 AM

FrontLines Headquarters

Special Meeting

Present: Chair Carlton Christensen
Trustee Beth Holbrook
Trustee Jeff Acerson

Also attending were UTA staff and interested community members.

1. Call to Order and Opening Remarks

Chair Christensen welcomed attendees and called the meeting to order at 9:01 a.m.

2. Pledge of Allegiance

Attendees recited the Pledge of Allegiance.

3. Safety First Minute

Sheldon Shaw, UTA Director of Safety & Security, delivered a brief safety message.

4. Public Comment

No public comment was given. (Online comments received were distributed to the board for review prior to the meeting and are included as Appendix A to these minutes.)

5. Resolutions

a. R2021-11-03 - Resolution Establishing the Terms and Conditions of Employment for Executive Director Jay Fox

Kim Shanklin, UTA Chief People Officer, recommended the board adopt the resolution, which establishes the terms and conditions of employment for Jay Fox as UTA Executive Director. The employment agreement is for three years with two one-year options. Ms. Shanklin outlined the key terms of the agreement, which include a \$265,000 base salary, choice of participation in a defined benefit or 401A retirement plan, 11 years of credit toward vacation accrual, two months of temporary housing, two months of COBRA reimbursement, and six months of severance and insurance if Mr. Fox is terminated without cause.

Chair Christensen spoke about the recruitment process. The trustees each expressed support for Mr. Fox and endorsed his qualifications.

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A motion was made by Trustee Holbrook, and seconded by Trustee Acerson, that this resolution be approved. The motion carried by the following vote:

Aye: Chair Christensen, Trustee Holbrook, and Trustee Acerson

Following the vote, Chair Christensen yielded the floor to Mr. Fox for comment. Mr. Fox expressed his appreciation and excitement for building on partnerships inside and outside of UTA. He then spoke about opportunities that come with growth, his intentions for the organization, and his leadership philosophy.

6. Other Business

a. Next Meeting: Wednesday, December 1, 2021 at 9:00 a.m.

7. Adjourn

A motion adjourn was made by Trustee Acerson, and seconded by Trustee Holbrook. The motion carried by a unanimous vote.

The meeting adjourned at 9:19 a.m.

Transcribed by Cathie Griffiths
Executive Assistant to the Board Chair
Utah Transit Authority

This document is not intended to serve as a full transcript as additional discussion may have taken place; please refer to the meeting materials, audio, or video located at <https://www.utah.gov/pmn/sitemap/notice/717509.html> for entire content.

This document along with the digital recording constitute the official minutes of this meeting.

A/pproved Date: 12/08/2021

DocuSigned by:



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Carlton J. Christensen
Chair, Board of Trustees

Appendix A

**Online Public Comment
to the
Board of Trustees of the Utah Transit Authority (UTA)
Special Board Meeting**

Received on November 17, 2021, from George Chapman:

Although Mr Fox has extensive experience, it appears that it is focused on rail which has historically been used by UTA to decrease transit service for westside/lower economic areas of Utah. If UTA would spend half as much as the double tracking proposal on expanding bus service and lowering bus fares to \$1, there wouldn't be this inequitable transit service between areas.

I am also concerned because Mr. Fox's specialty is rail, not Utah and it will take years to understand the transit issues of Utah compared to the Eastern US rail corridor. He would be a great candidate for the US Department of Transportation as a Secretary or a Deputy Secretary.